### ANAIDNI STATE ETHICS COMMISSION



## ETHICS DISCLOSURE STATEMENT CONFLICTS OF INTEREST – DECISIONS AND VOTING State Form 55860 (R / 10-16) OFFICE OF THE INSPECTOR GENERAL IC 4-2-6-9

APR 27 2021

FILED



days after the conduct that gives rise to the agency appointing authority and ethics office General's website.	e conflict. You must also includ	de a copy o	of the notification provi	ded to your	
Name (last)	Name (first)		Name (middle)		
Louks	Douglas		Ryan		
Name of office or agency Indiana Department of Environmental Management - OLQ		Job title Deputy Assistant Commissioner			
Address of office (number and street) 100 N. Senate Ave., IGCN 1154		City Indianapo	lls .	ZIP code 46204	
Office telephone number ( 317 ) 234-5344	Office e-mail address (required) dlouks@idem.in.gov				
Describe the conflict of interest:	<del>-                                    </del>			-	
Doug Louks is Deputy Assistant Commiss	loner in the Office of Land Qι	ality at the	e Indiana Department	of Environmental	
Management (IDEM). Doug Louks has ap	oplied for a position at Owner	ns Corning	. Doug Louks does n	ot currently have	
any known matter or regulatory oversigh	t of a known matter concern	ing Owen	s Corning. However,	IDEM does have	
matters concerning and regulatory overs	ight of Owens Corning.				
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Describe the screen established by your ethics officer: (Attach additional pages as needed.) Please see the attached screening protocol.	
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AFFIRMATION	
	correct to the heat of your
Your signature below affirms that your disclosures on this form are true, complete, and knowledge and belief. In addition to this form, you have attached a copy of your writter	
appointing authority and ethics officer.	, ,
Signature of state officer, employee or special state appointee	Date signed (month, day, year)
Bylated till some of state officer, employee or appellal state appointed	04/21/2021
Printed full name of state officer, employee or special state appointee  Douglas R. Louks	
FOR ETHICS OFFICER USE ONLY	
Your signature below affirms that you have reviewed this disclosure form and that it is to best of your knowledge and belief. You also attest that your agency has implemented	
Signature of ethics officer	Date signed (month, day, year)
/S/ James M French Printed full name of ethics officer	4/27/2021
Printed full name of etnics officer   James M French	

# Protocol to Screen IDEM Office of Land Quality's Deputy Assistant Commissioner Doug Louks from any Matters Regarding Owens Corning.

Mr. Doug Louks is employed by the Indiana Department of Environmental Management ("IDEM") as a Deputy Assistant Commissioner ("DAC") within the Office of Land Quality ("OLQ"). His current duties include oversight of the Science Services Branch, the Underground Storage Tank Branch and the Emergency Response Section within OLQ.

DAC Louks has applied for the position of Product Regulatory Compliance Leader at Owens Corning. Owens Corning manufactures produces insulation, roofing, and fiberglass composites and related materials and products throughout the world. Duties for this position include ensuring regulatory compliance with federal and state laws and regulations. DAC Louks has had no contact with Owens Corning in his position as DAC. However, because of his oversight of multiple branches within OLQ, IDEM will institute the following protocol to make sure DAC Louks is screened from any potential future conflict of interest.

- 1. Assistant Commissioner ("AC") Peggy Dorsey is DAC Louks' immediate supervisor. AC Dorsey will not assign any current or future matter that may arise involving Owens Corning to DAC Louks.
- 2. DAC Louks shall recuse himself from the portion of any meeting in which discussions specific to Owens Corning or any of its clients or interests are discussed or are expected to be discussed.
- 3. DAC Louks shall not discuss any matter involving Owens Corning or any of its clients with any other IDEM employee
- 4. AC Dorsey will notify in writing all branch chiefs supervised by DAC Louks that they are not to discuss any matters involving Owens Corning or any of its clients with DAC Louks or send him any emails concerning Owens Corning or its clients.
- 5. DAC Louks shall not participate in decisions regarding or relating to Owens Corning or any of their clients.
- 6. DAC shall not access any correspondence or files relating to or involving Owens Corning or any of its. Such documents, if not a matter of public record in IDEM's Virtual File Cabinet, shall be housed with the employee assigned to the matter or kept where DEC Louks does not have access to alter the documents.
- 7. DAC Louks shall immediately inform his supervisor and IDEM Ethics Officer James French if any provision of this screening protocol is violated.
- 8. DAC Louks shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
- 9. All signatories to this screening protocol shall review it within thirty (30) days from the date of the last signature to assure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.

/s/ Douglas Louks Douglas Louks Deputy Assistant Commissioner	Office of Land Quality Date: April 27, 2021
Peggy Dorsey Assistant Commissioner Office of Land Quality	April 27, 2021 Date
/S/James M French James French Ethics Officer Office of Legal Counsel	<u>4/27/21</u> Date

From:

Louks, Douglas

To: Cc: PIGOTT, BRUNO

Subject:

<u>Dorsey, Peggy;</u> <u>French, James M</u> Owens-Corning Disclosure

Date:

Friday, April 23, 2021 11:08:31 AM

Attachments:

20210421153839370.pdf

#### Bruno,

I was asked to interview for a position with Owens-Corning a few days ago. I have sent a request for an opinion to Michael regarding the need for disclosure. I know IDEM regulates OC, but I don't have any matters with them directly and in the position I would not likely have direct involvement with the agency (it's more internal compliance, auditing, sustainability, and international labeling type stuff) so I am unsure whether it is required to disclose a conflict. This email is to notify you that I will screen myself from anything related to OC pre-emptively out of an abundance of caution and will disclose any conflict Michael determines is necessary once he returns. Let me know if you have any questions/concerns. Thanks!

### **COVID-19 Resources:**

- Indiana State Dept. of Health (ISDH) COVID-19 Call Center: Call 877-826-0011 (available 8:00 am-5:00 pm daily).
- Anthem NurseLine: Call 800-337-4770 or visit the <u>Anthem NurseLine</u> online for a FREE symptom screening. Available to anyone with an Anthem health plan (this includes State of IN employees)
- Anthem Employee Assistance Program (EAP): Available to ALL state employees and adults
  in household regardless of health plan participation. Call 800-223-7723 or
  visit anthemeap.com (enter State of Indiana) for crisis counseling, help finding child/elder
  care, legal/financial consultation and much more.

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Douglas Louks
Deputy Assistant Commissioner
Office of Land Quality
Indiana Department of Environmental Management

(317) 234-5344 | dlouks@idem.IN.gov

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From: scanner@idem.in.gov <scanner@idem.in.gov>

Sent: Wednesday, April 21, 2021 3:38 PM
To: Louks, Douglas <DLouks@idem.IN.gov>
Subject: Message from "RNP002673DCD522"

This E-mail was sent from "RNP002673DCD522" (MP C6004).

Scan Date: 04.21.2021 15:38:39 (-0400)

Queries to: scanner@idem.in.gov

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